

# Iowa Board of Nursing Newsletter



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Quarterly publication direct mailed to approximately 59,900, including all active RNs and LPNs licensed in Iowa

Volume 35 • Number 2  
May, June, July 2016

## Members of the Iowa Board of Nursing MAY 1, 2015 - APRIL 30, 2016

<u>TERM ENDS</u>	
Gwen Suntken, MS, RN Chairperson Representing Nursing Practice	2017
Deb Larson, LPN Vice Chairperson Representing Nursing Practice	2017
Nancy Kramer, EdD, ARNP, CPNP, CNE Representing Nursing Education	2016
Chad M. Ware, MSN, RN Representing Nursing Practice	2016
Kathryn Dolter, RN, PhD Representing Nursing Education	2018
James A. Seymour Consumer	2016
LeRoy Strohmman, D.D.S. Consumer	2017

## Safety 360 – Taking Responsibility Together ANA Theme of the Year Announced

A Culture of Safety is the topic of 2016 for the American Nurses Association. The theme: "Safety 360 – Taking Responsibility Together" reminds everyone involved in the healthcare field that it takes the collective efforts of all to achieve a culture of safety. To achieve optimum safety, the topic must become a core value – and behaviors should reflect that value (American Nurses Association [ANA], n.d., 2016 Culture of Safety section).

The ANA chose the topic of safety as a follow up to the Institute of Medicine (IOM) reports titled *To Err is Human: Building a Safer Health System* and *Crossing the Quality Chasm: A New Health System for the 21st Century*, published 15 years ago. "Nurses have been instrumental in the gains made in improving the quality and safety of U.S. health care over the last decade and a half. However, recent studies suggest U.S. patients experience a far greater number of adverse events each year than even suggested by the IOM" (ANA, n.d., 2016 Culture of Safety section).

A report released by the National Patient Safety Foundation (NPSF) titled *Free from Harm: Accelerating Patient Safety Improvement Fifteen Years After to Err is Human*,

acknowledges that patient safety concerns continue to be a public health issue and must be tackled through a "total systems approach and a culture of safety" (NCSBN, Policy and Government Relations press release, December 18, 2015). The NPSF report provides eight recommendations to achieve total system safety:

1. Ensure that leaders establish and sustain a safety culture;
2. Create centralized and coordinated oversight of patient safety;
3. Create a common set of safety metrics that reflect meaningful outcomes;
4. Increase funding for research in patient safety and implementation science;
5. Address safety across the entire care continuum;
6. Support the healthcare workforce;
7. Partner with patients and families for the safest care; and
8. Ensure that technology is safe and optimized to improve patient safety.

*Theme of the Year continued on page 2*

## Executive Director's Report

### The "Enhanced" Nurse Licensure Compact, Continued

**Kathy Weinberg, MSN, RN**  
**Executive Director**

In the last volume of the Iowa Board of Nursing Newsletter I introduced the "Enhanced" Nurse Licensure Compact as approved by the members of the National Council of State Boards of Nursing (NCSBN) in May of 2015.

As a refresher, the Nurse Licensure Compact (NLC) is an interstate compact. It allows a nurse to have one multistate license in their primary state of residency and permits the nurse to practice in other member states both physically and electronically subject to each state's practice laws.

The benefits of the "Enhanced" NLC are the following:

- A nurse has the ability to practice in multiple states with one license.

- The compact reduces regulatory requirements by removing the necessity for obtaining a license in each state.
- The compact clarifies a nurse's authority to practice in multiple states via telehealth, which in turn increases patient access to care and provides continuity of care.
- The compact provides member states with the authority to facilitate a discipline case across state lines.

One of the driving forces to adopt the "Enhanced" NLC is that all states joining the compact will require uniform licensure requirements. This is one of the following elements which reinforces the fact that the "Enhanced" NLC is safe and efficient:

- The current NLC had been operational and successful for more than 15 years.

- All the safeguards that are built into the current state licensing process are required before a nurse is issued a multistate license.
- The "Enhanced" NLC has uniform licensure requirements so that all states can be confident the nurses practicing within the NLC have met a set of minimum requirements, regardless of the home state in which they are licensed.
- Although less than one percent of U.S. nurses ever require discipline by a board of nursing (BON), in the rare event of any disciplinary issues, swift action can be taken by the BON regardless of the state where the nurse is licensed or practices. If a nurse is disciplined, the information is placed into the national database, NURSUS®.

*Executive Director continued on page 7*

current resident or



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## Board Meeting

June 21, 22, 23, 2016 (May 31, 2016)  
October 5, 6, 7, 2016 (September 14, 2016)  
January 11, 12, 13, 2017 (December 21, 2016)

Requests for establishment of new schools, requests for major curriculum change, other special requests, and regular business will be considered at each meeting. Materials must be received in the board office three (3) weeks prior to a scheduled board meeting. For your convenience, behind each board meeting date is the deadline for receipt of materials.

This newsletter is a non-public forum. The Iowa Board of Nursing retains exclusive journalistic discretion over all substantive portions of the newsletter. The Board and its boards and commissions play no role in the solicitation of the advertising, and do not explicitly or implicitly endorse any advertiser or any good or service advertised in the newsletter.

Theme of the Year continued from page 1

Safe environments begin with healthy nurses and healthy work environments. "All must be mindful of the health and safety for both the patient and the health care worker in any setting providing health care, providing a sense of safety, respect and empowerment to and for all persons" (ANA, n.d., Healthy Work Environment section). Throughout 2016, the ANA will run monthly topical focus articles highlighting safety. Nurses are encouraged to view available resources at the ANA website: [www.nursingworld.org](http://www.nursingworld.org). What can you do to develop a culture of safety in your practice and organization?

**References**  
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American Nurses Association. (n.d.). Healthy work environment. Retrieved from [www.nursingworld.org/MainMenuCategories/WorkplaceSafety/Healthy-Work-Environment](http://www.nursingworld.org/MainMenuCategories/WorkplaceSafety/Healthy-Work-Environment)



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## A Note from the IBON Chairperson

Gwen Suntken  
IBON Chairperson



The American Nurses Association (ANA) is striving to create a culture of safety in health care. Nurses play a very key role in safety. A positive culture for safety involves many areas including transparency, training and resources for staff, and an effort to create an environment of safety for all. Educational opportunities and many publications are available on how to achieve this culture of safety and can be found on the ANA website at [www.nursingworld.org](http://www.nursingworld.org). Search under the practice tab of the website and look for the 2016 Culture of Safety information.

Our responsibility as nurses is to keep current on nursing standards of practice. With this effort we can all improve safety through changes in the workplace, staffing, keeping ourselves healthy, and knowing nursing practices for our workplace.

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# Communicating with the Iowa Board of Nursing

The Iowa Board of Nursing requests that licensees and the public use the board web site [nursing.iowa.gov](http://nursing.iowa.gov) for 24-hour access to online license renewal and verification, address changes and general information.

Use the following contacts for specific questions. If you inquire about your licensure status or request written materials, provide the following information at the beginning of the call/message: Iowa license number, full name, mailing address, and phone number including area code.

QUESTIONS ABOUT	CONTACT
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<ul style="list-style-type: none"><li>Your license renewal or reactivation in process</li><li>Lost/stolen licenses</li><li>License Verification</li></ul>	Phone 515-281-3264 <a href="mailto:ibon.renewal@iowa.gov">ibon.renewal@iowa.gov</a>
<ul style="list-style-type: none"><li>Your license by examination in process</li><li>Initial ARNP application</li><li>Your ARNP application in process</li></ul>	Phone 515-281-6488 <a href="mailto:newnurs@iowa.gov">newnurs@iowa.gov</a>
<ul style="list-style-type: none"><li>Your license by endorsement in process</li><li>Your ARNP renewal in process</li></ul>	Phone 515-281-4827 <a href="mailto:endorse@iowa.gov">endorse@iowa.gov</a> Phone 515-281-4827 <a href="mailto:arnpren@iowa.gov">arnpren@iowa.gov</a>
<ul style="list-style-type: none"><li>Continuing Education rules</li><li>Continuing Education provider rules</li></ul>	Phone 515-281-8808 <a href="mailto:Laura.Hudson@iowa.gov">Laura.Hudson@iowa.gov</a>
<ul style="list-style-type: none"><li>Special approval of Continuing Education courses</li><li>Audits</li></ul>	Phone 515-281-8258 <a href="mailto:ibon.audit@iowa.gov">ibon.audit@iowa.gov</a>
<ul style="list-style-type: none"><li>Disciplinary issues</li><li>Sanctioned cases</li></ul>	Phone 515-281-6472 <a href="mailto:enforce@iowa.gov">enforce@iowa.gov</a>
<ul style="list-style-type: none"><li>Editor, Iowa Board of Nursing newsletter</li><li>Website content</li></ul>	Phone 515-281-8808 <a href="mailto:Laura.Hudson@iowa.gov">Laura.Hudson@iowa.gov</a>
<ul style="list-style-type: none"><li>Scope of nursing practice in Iowa</li></ul>	Phone 515-281-4828 <a href="mailto:nursingpractice@iowa.gov">nursingpractice@iowa.gov</a>
<ul style="list-style-type: none"><li>Formal nursing education in Iowa</li></ul>	Phone 515-281-4828 <a href="mailto:nursingeducation@iowa.gov">nursingeducation@iowa.gov</a>
<ul style="list-style-type: none"><li>Nurse Licensure Compact Agreement (Multi-state license)</li><li>NCLEX accommodations</li><li>Foreign applicants for licensure</li></ul>	Phone 515-281-5535 <a href="mailto:Lynn.Linder@iowa.gov">Lynn.Linder@iowa.gov</a>

# Board Member Profile

## Deb Larson, LPN

*Editor's note: Three-year appointments to the Iowa Board of Nursing (IBON) occur following an application process and appointment by the Governor and Lt. Governor. In this article you will learn more about Deb Larson, who began her board service in 2011. Ms. Larson serves on the Practice Committee of the Board.*

Deb Larson has been in healthcare for over 20 years. She started at the age of 16 as a CNA and fell in love with long term care. The ability to go home at the end of the day knowing she makes a difference is what motivates her every single day. Also, Deb loves that nursing allows her to continue to learn and grow in knowledge, patience, and faith daily.

When Deb is not at work, she is at home with her husband, daughter, son, and animals. Together her family enjoys camping, biking, swimming, playing cards, and bean bags. Deb and her children plan on competing in a local army challenge this summer, and she is training for her first triathlon!

Ms. Larson is truly honored to be serving her second term for the Iowa Board of Nursing. Deb says that she has learned so much and is proud to be a member.





**The Iowa Board of Nursing thanks all nurses for their contribution to the health, safety and welfare of all Iowans.**

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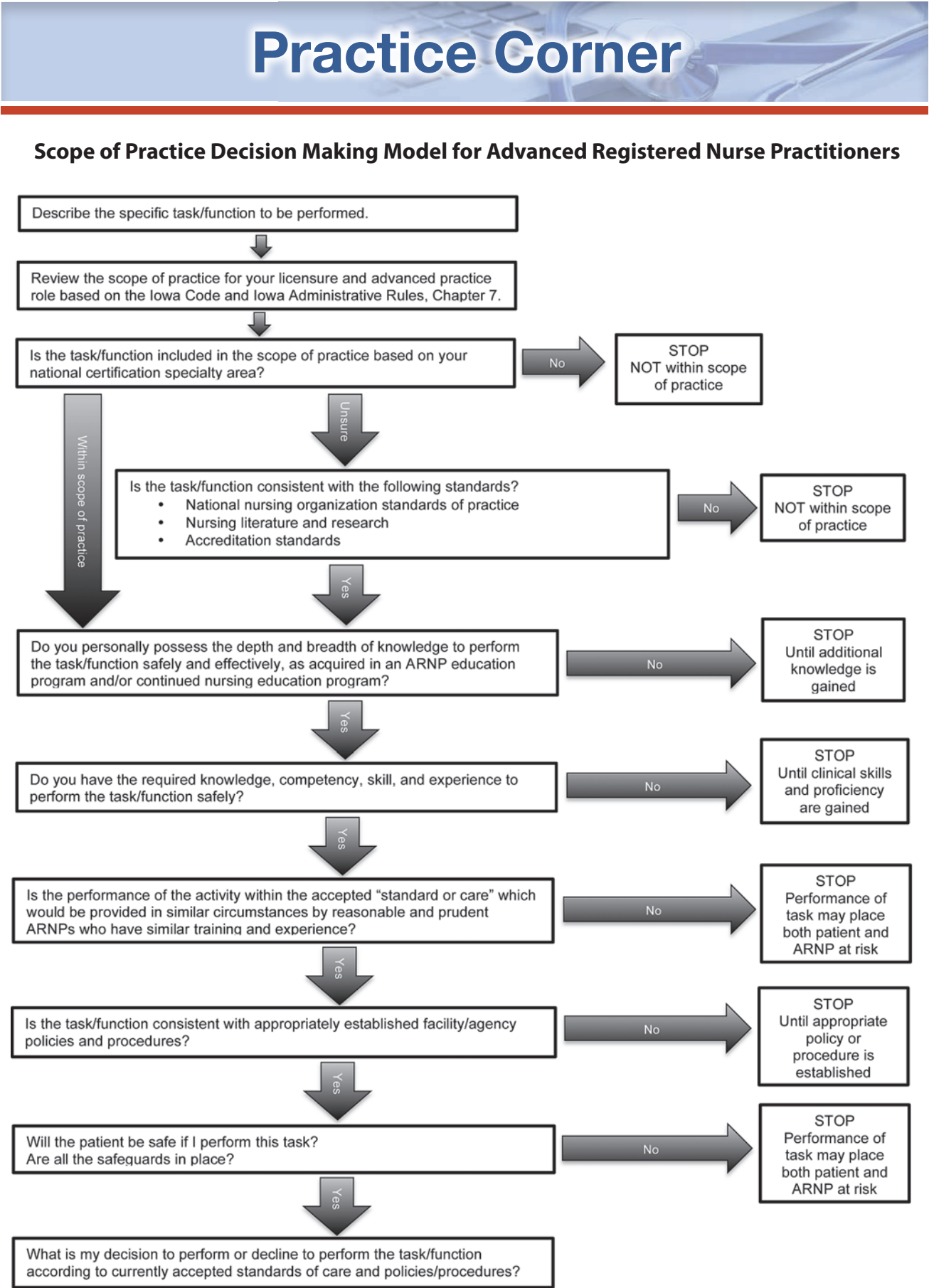
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## Education Corner

# The Important Role of Evidence-Based Regulation and Nursing Education

**Jimmy A. Reyes, DNP, AGNP, RN**

With the overarching mission of public protection, the Iowa Administrative Code, chapter 2: Nursing Education Program, provides information on the organization and administration of a nursing education program in Iowa. Some of the criteria includes requirements related to program systematic evaluation processes and policies impacting students, staff, and faculty (IBON, 2008). That said, with the support from the National Council of State Boards of Nursing (NCSBN), the Iowa Board of Nursing has access to empirical research that may be translated to policy, regulation, and practice.

The NCSBN Research Department has disseminated a variety of large studies, which includes the *National Simulation Study*. This study was a multi-center, randomized, longitudinal study of outcomes of clinical simulation in pre-licensure nursing education programs (Hayden et al., 2014). The findings indicated that up to 50% of simulation can be effectively substituted for traditional clinical experience in all prelicensure core nursing courses under conditions comparable to those described in the study (Hayden et al., 2014). More recently the NCSBN published guidelines for prelicensure nursing programs to consider when implementing and evaluation simulation methods and approaches (Alexander et al., 2015). Another critical study was the *Transition to Practice Study*, which examined the issue of training and retention of new graduate nurses. This study was a randomized trial of Transition to Practice programs in 105 sites (Spector et al., 2015). Some of their study results indicated Transition to Practice programs that had the following characteristics were significantly better, such as content that included patient safety, clinical reasoning, communication, and teamwork, to name a few.

In addition to disseminating nursing education research findings and implications for practice, the NCSBN provides educational videos which provide clarity on the role and responsibility of the nurse, advanced practice nurse, and students. Some of these topics include professional boundaries, substance use disorder, and social media guidelines (NCSBN, 2016). Furthermore, the NCSBN provides free recorded webinars on topics ranging from Compact State Licensure to NCLEX Item Writing and Item Review.

As nursing education and health care continues to change and evolve, it is critical for stakeholders, policy makers, regulators, educators, and clinicians to conduct "environmental scans" to identify emerging education and practice issues and utilize evidence to form solutions. With the dissemination of new science and innovations,

nurses are well poised to implement, evaluate, and sustain creative approaches that may improve nursing education and practice.

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# How Do I List My Education and Nursing Credentials?

The Iowa Board of Nursing staff often receives questions concerning the order in which education and nursing credentials should be displayed behind a licensee's name. The following information is provided by the American Nurses Credentialing Center as guidance.

## Why do we need a standard way to list credentials?

Having a standard way ensures that everyone—including nurses, healthcare providers, consumers, third-party payers, and government officials—understands the significance and value of credentials.

## What is the preferred order of credentials?

- The preferred order is:
- ▶ Highest earned degree
  - ▶ Licensure
  - ▶ State designations or requirements
  - ▶ National certifications
  - ▶ Awards and honors
  - ▶ Other recognitions

## Why is this order recommended?

The education degree comes first because it is a "permanent" credential, meaning it cannot be taken away except under extreme circumstances. The next two credentials (licensure and state designations/requirements) are required for you to practice. National certification is sometimes voluntary, and awards, honors, and other recognitions are always voluntary.

## What are examples of credentials?

**Educational degrees** include doctoral degrees (PhD, DrPH, DNS, EdD, DNP), master's degrees (MSN, MS, MA), bachelor's degrees (BS, BSN, BA), and associate degrees (AD, ADN).

**Licensure** credentials include RN and LPN. **State designations or requirements** recognize authority to practice at a more advanced level in that state and include APRN (Advanced Practice Registered Nurse), NP (Nurse Practitioner), and CNS (Clinical Nurse Specialist). **National certification**, which is awarded through accredited certifying bodies such as the American Nurses Credentialing Center (ANCC), includes RN-BC (Registered Nurse-Board Certified) and FNP-BC (Family Nurse Practitioner-Board Certified).

**Awards and honors** recognize outstanding achievements in nursing such as FAAN (Fellow of the American Academy of Nursing).

**Other certifications** include non-nursing certifications that recognize additional skills. One example is the EMT-Basic/EMT, awarded by the National Registry of Emergency Medical Technicians.

## What credentials do I have to use?

On legal documents such as prescriptions and notes on medical records, you must use the credentials

required by your state for your area of practice, for example, Susan Jones, RN, or Joyce Smith, APRN.

In professional endeavors such as speaking, writing for publication, or providing testimony before a legislative body, use all your relevant credentials. Note that journals sometimes order credentials differently, and it is acceptable to conform to their style.

## What if I have more than one of the same type of credential?

List the highest education degree first, for example, Michael Anderson, PhD, MSN. In most cases, one degree is enough, but if your second degree is in another relevant field, you may choose to list it. For example, a nurse executive might choose Nancy Gordon, MBA, MSN, RN. Note that the highest non-nursing degree is listed first followed by the highest nursing degree. A nurse who has a master's in a non-nursing field might choose Anne Peterson, MEd, BSN, RN. If you have a doctorate and a master's degree, omit your baccalaureate degree.

Multiple nursing certifications may be listed in the order you prefer, but consider listing them either in order of relevance to your practice or in the order they were obtained, with the most recent first. Always list non-nursing certifications last.

## Bibliography

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- Smolenski M. Playing the Credentials Game. Silver Spring, Md.: American Nurses Credentialing Center. 2008.

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# NURSYS-E Notify Resources Reminder

The National Council of State Boards of Nursing (NCSBN) provides the NURSYS E-Notify system. NURSYS E-Notify is an innovative national nurse licensure notification system where you receive real-time notifications about nurses in your employ. The system provides licensure and publicly available discipline data directly to you automatically as the data is entered into the NURSYS database without you needing to proactively seek this information.

NURSYS is the only national database for verification of nurse licensure, discipline and practice privileges for registered nurses (RNs), licensed practical nurses (LPNs), and advanced registered nurse practitioners (ARNPs). It is comprised of data obtained directly from the licensure systems of US Boards of Nursing through frequent, secured updates.

The E-Notify system alerts subscribers when changes are made to a nurse's license record, including changes to license status, license expirations, pending license renewals and public disciplinary action. If a nurse's license is about to expire, employers have the option to receive a notification about the upcoming expiration date. Employers can also learn about disciplinary action issued by a Nursing Board against a nurse they employ.

Employers are able to subscribe to this service to track licensure and discipline information for no charge. Employers can customize how often they receive notifications and when to run reports.

Another feature in E-Notify is the ability to enter nurse contact information so the employer may send licensure renewal reminders to the nurses directly from the NURSYS E-Notify system.

Employers and nurses can learn more about the NURSYS E-Notify system by visiting the NURSYS website at [NURSYS.com](http://NURSYS.com). An introductory video is also available at the website.

## Executive Director continued from page 1

The following are the uniform licensure requirements that a nurse must meet to be issued a multistate license, regardless of their home state:

- Meet the home state's qualifications.
- Graduate from a qualifying education program.
- Passed the NCLEX-RN® or NCLEX-PN® exam (or predecessor exam).
- Have no active discipline on a license.
- Submit to a criminal background check and have no prior state or federal felony convictions.
- Not be currently enrolled in an alternative program.
- Have a valid U.S. Social Security number.

I would imagine that nurses presently holding a multistate license are asking themselves how the uniform licensing requirements of the "Enhanced" NLC affect their licensure.

The "Enhanced" NLC has a grandfathering clause to address this question. A nurse holding a home state multistate license on the "Enhanced" compact's effective date may retain and renew the license provided that:

- A nurse who changes primary state of residence after the "Enhanced" NLC's effective date must meet requirements to obtain a multistate license from a new home state.  
Example – Nurse Nancy holds a multistate license in Iowa, her primary state of residence. She moves to Missouri, also a compact state, but she has a history of a felony which would now prohibit her from receiving a multistate license in Missouri. Nurse Nancy may receive a single state license in Missouri if she meets the laws and rules set forth in Missouri for licensure.
- A nurse who fails to satisfy the requirements due to a disqualifying event occurring after the compact's effective date is ineligible to retain or renew a multistate license.  
Example – Nurse John holds a multistate license in Iowa, his primary state of residence. The Iowa Board of Nursing is informed that Nurse John has been convicted of a felony, he would no longer be eligible for a multistate license.

What is next for Iowa and adopting the "Enhanced" NLC? The adoption of the "Enhanced" NLC will take legislative action: We must rescind the old and enact the new. During the 2016 year the goal is to educate nurses, legislators and all stakeholders concerning the "Enhanced" NLC and introduce language in the 2017 legislative session.

The effective date of the "Enhanced" NLC legislation is determined by either 26 states joining the compact or by the date December 31, 2018.

- Example 1: If 26 states join by January 1, 2017, the "Enhanced" NLC becomes effective.
- Example 2: If only 20 states have joined by December 31, 2018, the "Enhanced" NLC still becomes effective.

In conclusion, it is important that all nurses in Iowa become educated on the "Enhanced" NLC in the coming year. You need to talk to your legislator. You need to talk to each other. Iowa has been part of the present compact for 15 years and for continued mobility of nurses and adequate access to care for our patients, we need to adopt the "Enhanced" NLC to continue what we started in the year 2000. To view the enhanced compact in its entirety, visit [nursing.iowa.gov](http://nursing.iowa.gov).

I would like to wish you all a Happy Nurses Week! Thank you for your dedication to the nursing profession.

Information from the National Council of State Boards of Nursing. (NCSBN). (2015). *The national council state boards of nursing (NCSBN) power point on the enhanced nurse licensure compact and APRN compact.*

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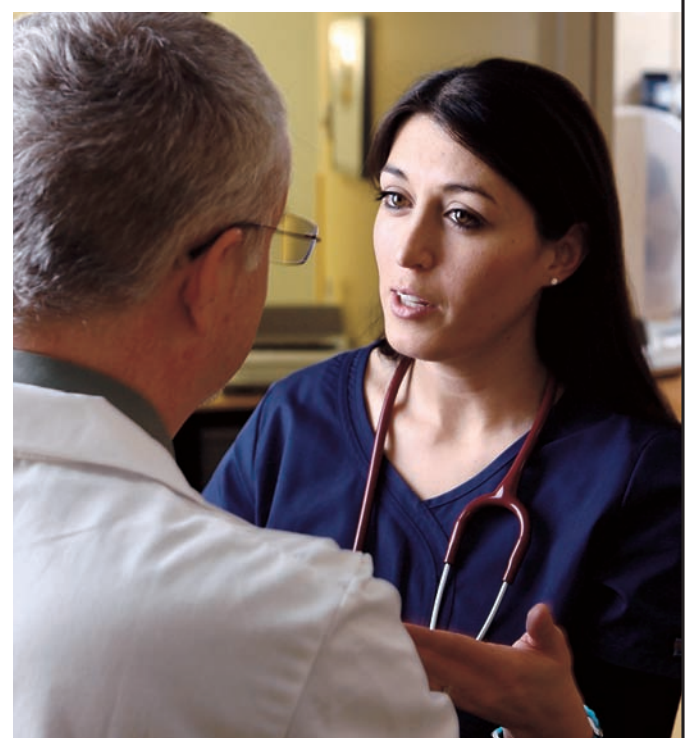
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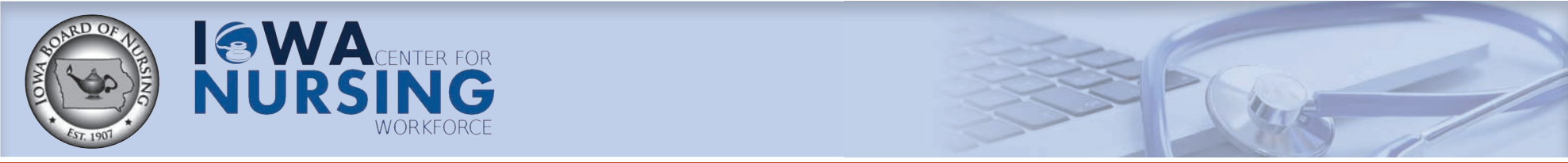
It is Mercy College's policy to conduct all academic programs and business activities in a manner that is free from discrimination and to provide equal opportunity for and equal treatment of students regardless of race, color, national and ethnic origin, age, sexual orientation, gender identity, religion, creed, physical or mental disability, status as a disabled veteran or veteran of war, or any other factor protected by law.



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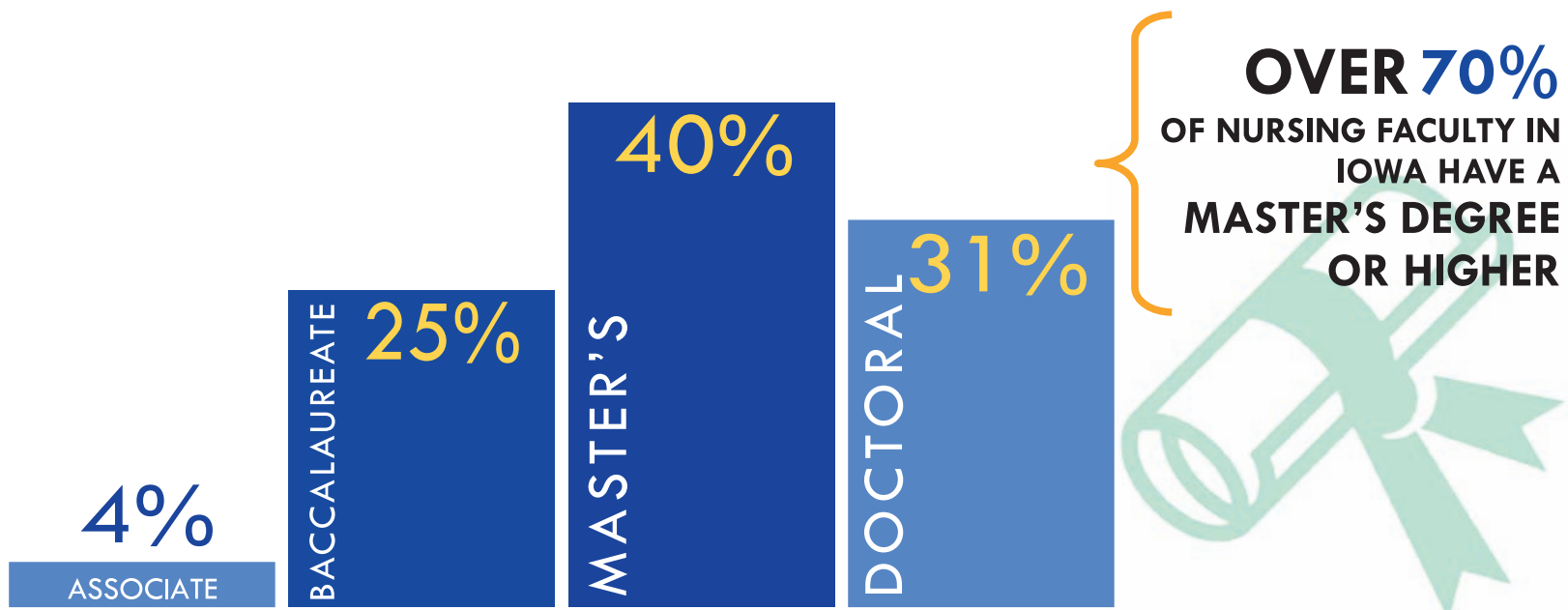
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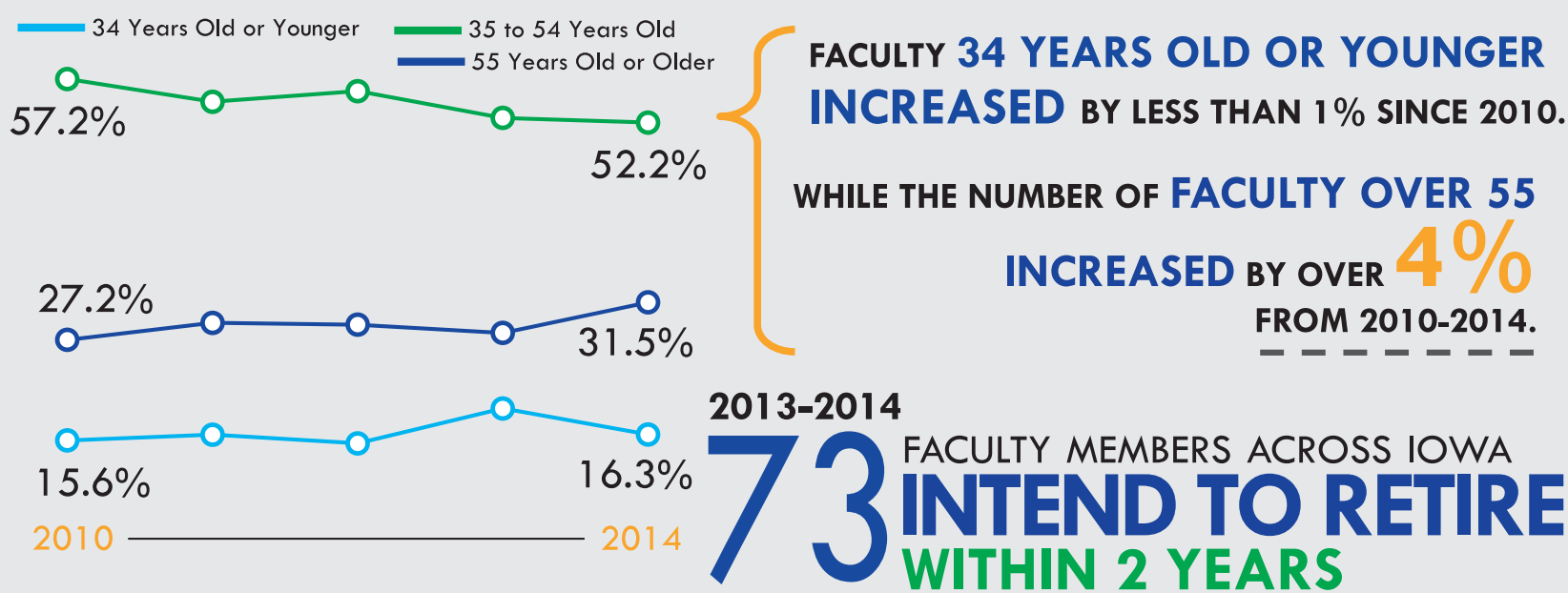


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## AGE RANGE OF FACULTY MEMBERS:



## VACANCIES:



Source: Iowa Board of Nursing, 2010-2014





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WORKFORCE

# Regional STEM Event Draws a Crowd

**Laura Hudson, MSN, RN**

South Central Iowa STEM Regional Manager, Dr. Sarah Derry, called the February 23, 2016, STEM Festival held in Ottumwa, “the most impactful in the history of the partnership between Iowa STEM, IHCC, and Great Prairie AEA!” (Personal communication, February 24, 2016). The number of participants at the event totaled 402! Sherrilyn Nikkel, BSN, RN, representing the Iowa Center for Nursing Workforce Advisory Committee, was at the event.

## STEM History

In September 2011, following Governor Terry Branstad’s Executive Order 74, Lt. Governor Kim Reynolds, convened the initial meeting of the Governor’s Science, Technology, Engineering and Mathematics (STEM) Advisory Council’s Executive Committee. The committee was developed to determine the steps needed to boost “STEM education, STEM innovation and to better position Iowa’s young people and the state’s economy for the future” (Office of the Lt. Governor of Iowa Kim Reynolds, 2011, STEM section). Following the launch of the executive committee a 40 member advisory council was appointed.

At the three year mark of the STEM Initiative, Governor Branstad and Lt. Governor Reynolds highlighted the accomplishments of the STEM Advisory Council:

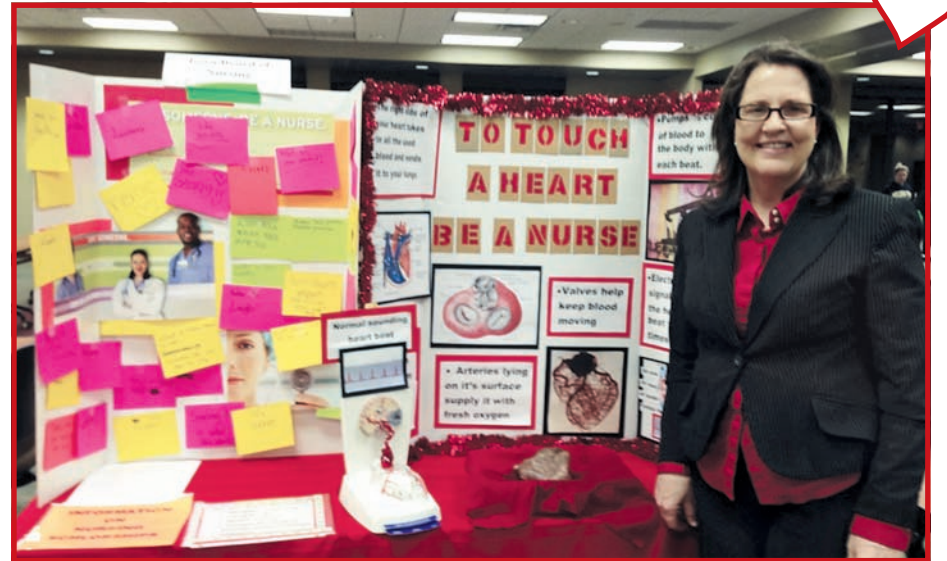
- Created a network of six STEM regions partnering with Hub institutions to support the program delivery by outstanding regional STEM managers, each overseen by regional STEM boards.
- Implemented the Council’s vision for providing excellent STEM programs to children across Iowa, both inside and outside schools.
- Launched STEM-focused classrooms, STEM teacher licenses, community STEM festivals, STEM connections between business and education, and a STEM awareness campaign, among other innovations.
- Over 3,000 classrooms and clubs involving more than 100,000 young Iowans were involved in STEM in 2013-14.  
(Office of the Lt. Governor of Iowa Kim Reynolds, 2014, STEM section).

During the Iowa Center for Nursing Workforce Advisory Committee meeting held in October 2015, Dr. Derry presented information about the State’s STEM initiative. Members agreed, Nursing is considered an art and a science – very much intertwined with the goals of the STEM initiative. Advisory committee members brainstormed how nurses could become involved in the already-established STEM events. Participating in the regional events was identified as a way to encourage young people to consider the field of Nursing and the role science, technology and math plays in the profession.

In response to the committee’s recommendation, Iowa Center for Nursing Workforce committee member, Sherrilyn Nikkel, volunteered to present at the February 2016 South Central Regional STEM event. Ms. Nikkel had a poster presentation titled “To Touch a Heart – Be a Nurse.” In addition to a model of the human heart, the exhibit allowed attendees to see and touch a Bovidae (cattle) heart. Sherrilyn’s poster had facts about the amazing human heart and she encouraged participants to consider the field of nursing as a way to “touch a heart.” Students were in awe of the heart, and indicated interest in caring for hearts.

Ms. Nikkel also gave students the opportunity to write down words to describe what being a nurse means to them. To name a few, words like “life saver,” “helps us stay healthy,” “makes me laugh,” and “heroic” and “someone with an amazing heart” were indicative of the Art we know as part of the Nursing profession. Sherrilyn said the event was “a great experience.” It seems the participants felt the same way.

If you have an interest in the STEM regional events, see the state STEM website at <http://www.iowastem.gov/stem-council/annual-events>. Iowa nurses and the profession of nursing can benefit from reaching young students with an interest in STEM education. If you have an idea about ways to recruit people to the field of Nursing, contact Laura Hudson, MSN, RN, Associate Director for the Iowa Board of Nursing/Iowa Center for Nursing Workforce at [laura.hudson@iowa.gov](mailto:laura.hudson@iowa.gov).



## References

Office of the Lieutenant Governor of Iowa Kim Reynolds. (2011, September 6). STEM advisory council. Retrieved from <https://ltgovernor.iowa.gov/stem-advisory-council#VuAvu-lrKCg>

Office of the Lieutenant Governor of Iowa Kim Reynolds. (2014, July 28). Branstad, Reynolds highlight success of STEM education in Iowa three years after the initiative’s launch. Retrieved from <https://ltgovernor.iowa.gov/branstad-reynolds-highlight-success-stem-education-iowa-three-years-after-initiative's-launch#VuAxAelrkCg>



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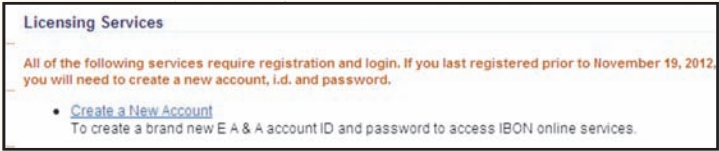




# Creating an Online User Account

If you have ever done business online with any state agency (such as for college aid), you would use the same account id that you have already created. Otherwise, all license related processes begin with user registration, including updating contact, employment or educational information. Secured Access and ordering a roster also require the visitor to register.

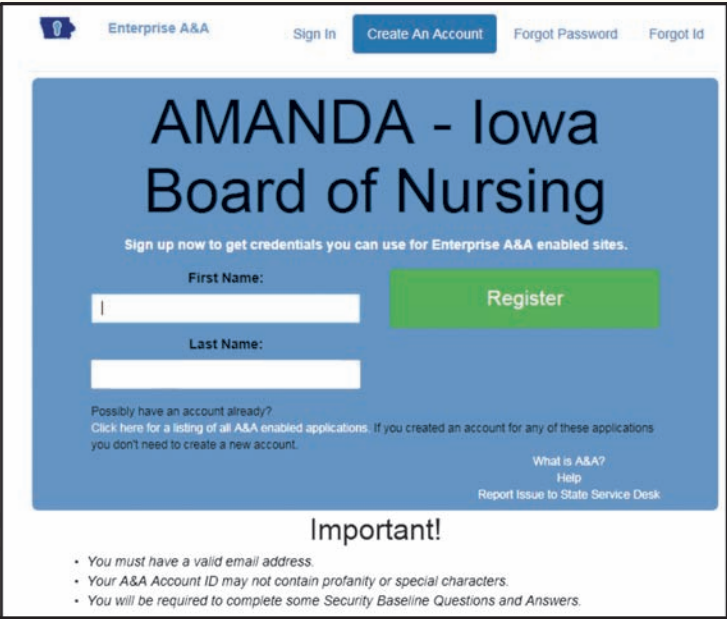
The main menu displays the following option:



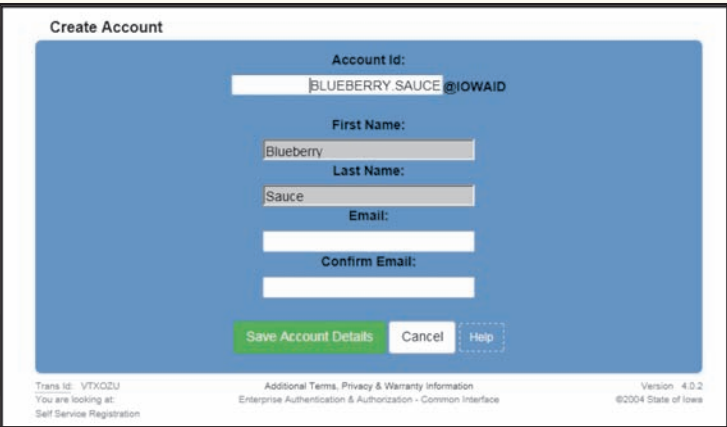
If you click on "Create a New Account," you will be taken directly to the registration page and tab that you need in order to register:



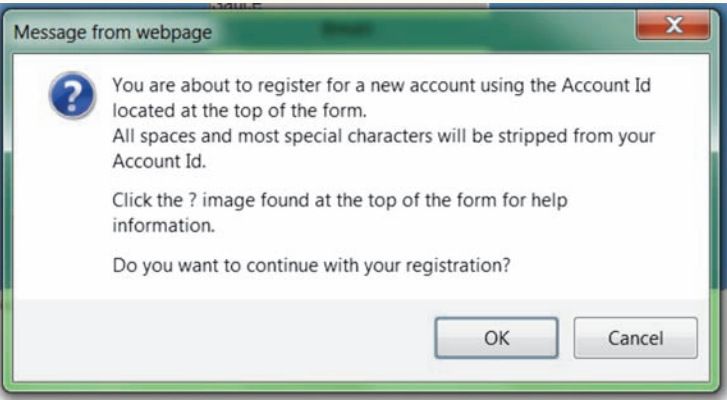
This registration site is maintained by the state's technology division as a global login for the entire state enterprise. Enter your first and last name:



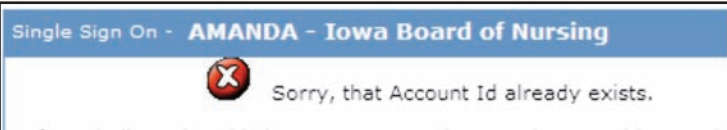
The registration automatically combines first and last names into a suggested user i.d., and appends "@iowaid." But if the first name/last name combination already exists, the i.d. field will appear blank, and you will need to create your own account i.d. In either case, anything can be substituted ahead of the "@", but the i.d. that is created is permanent so it will need to be memorable.



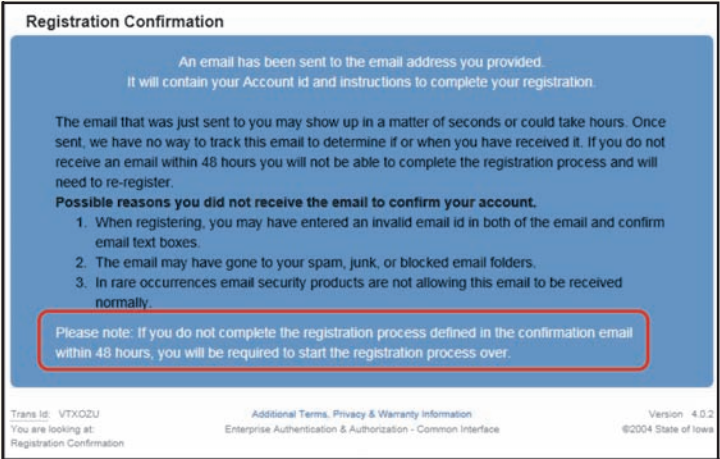
Enter your email address twice in the screen pictured above, and click "Save Account Details." A popup box gives a final caution.



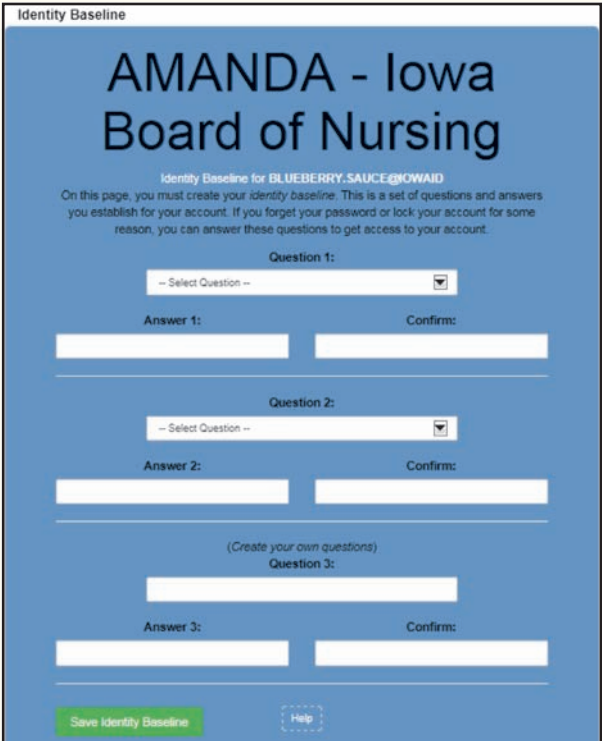
If you created an i.d. with your first name.lastname as your i.d., and someone else with the same first and last name has already registered to do any kind of business with the State of Iowa, you will receive the following error message.



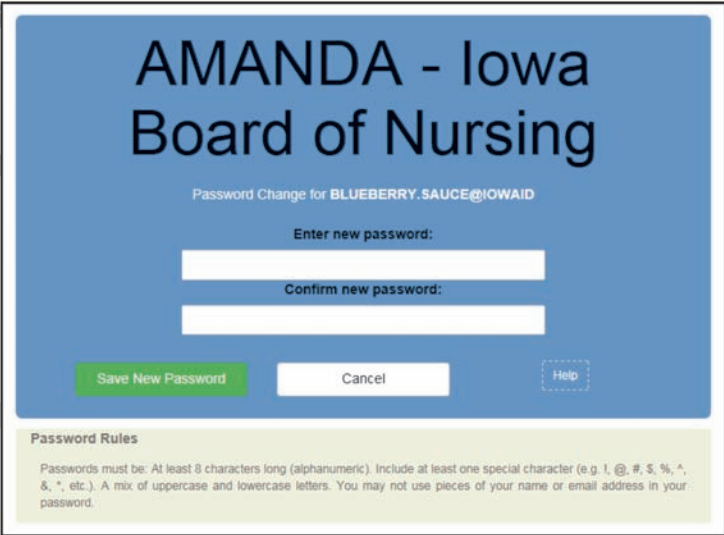
After successfully selecting an i.d., entering the email address twice and clicking "continue," you will see the following screen advising you that an email has been sent with information to complete the registration. Note that there is a time limit of 48 hours to complete the registration.



The email will include a link to come back to the registration site. This is done as verification that the email address is a real one. Clicking the link in the email returns the user to the following screen at the EAA website to complete the registration by selecting security questions and answers.



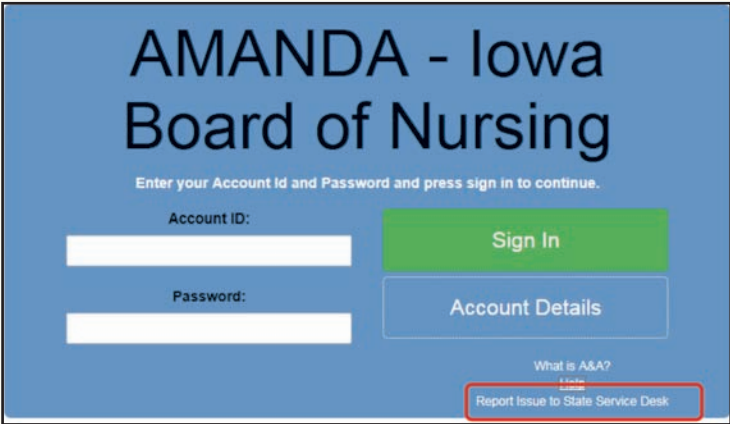
The next screen requires the user to create their password:



The registration is complete, and the user is taken to the screen where they can actually log in. Note that the above registration process should only be required once. Thereafter, the licensee would use the existing account.

Also note that on most screens there is a "Help" button. This will take you to a help library maintained by the state's Office of the Chief Information Officer (OCIO), and may take you to the relevant portion of an extended FAQ system.

It is only on the login screen itself, that you will find a link to report an issue to the OCIO Help Desk.



This link will take you into the state's OCIO site to submit a service request or inquiry.



# BOARD ORDERS

## Previously Named Sanctioned Cases

Sanctioned licenses should be verified through our website to determine current status

\* By Licensee RN Number Indicates Licensee is licensed as an ARNP  
\*\* In the RN column indicates the Licensee does not have an Iowa License

FEBRUARY 2016					
Last Name	First Name	RN	LPN	Sanction	
Atencio	Yolanda		P58093	Indefinitely Suspended	12 months
Collins	Shawn		P50452	Citation and Warning	
Harper	Katherine		P55989	Fine	\$150
Huttner	Laura	135705		Voluntary Surrender	
Jennings	Leo		P48606	Continuing Education	Mandatory Reporters Course
Jennings	Leo		P48606	Fine	\$900
Knebel	Mary		P50302	Continuing Education	3 contact hours
Lamp	Jolene	114877	P45080	Continuing Education	30 contact hours
Lavelly	Linda		P46645	Continuing Education	2 contact hours
Lavelly	Linda		P46645	Fine	\$1,000
Martin	Bambi		P45870	Voluntary Surrender	
Michael	Lenna	104847		Probation	12 months
Murray	Candice	128852		Citation and Warning	
Nelson	Rex	133926		Probation	6 months
Owens	Tonya	069287		Continuing Education	60 contact hours
Peterson	Niles	118732		Voluntary Surrender	
Reese	Jenny	100658	P39203	Voluntary Surrender	
Rose	Christina	121476	P43622	Voluntary Surrender	
Watson	Nicole		P45886	Voluntary Surrender	

JANUARY 2016					
Last Name	First Name	RN	LPN	Sanction	
Abramson	Heather		P44348	Citation & Warning	
Adkins	Minny		P47689	Voluntary Surrender	
Brown	Abbey	121137		Citation & Warning	
Carl	Ammika	A132326		Voluntary Surrender	
Chambers	Melissa		P51785	Fine	\$1,000
Chambers	Melissa		P51785	Suspended	
Cuvar	Carolyn		P39290	Citation & Warning	
Detlefesen	Robert	115825		Continuing Education	30 contact hours
Ferguson	Kimberly		P51319	Continuing Education	15 contact hours
France	Stephanie	130537		Citation & Warning	
Gibson	Debra		P17418	Indefinitely Suspended	

Hammargren	Kristy		P55355	Fine	\$1,000
Hammargren	Kristy		P55355	Suspended	
Hasley	Faith		P45442	Reinstated	
King	Sarah	120589	P48925	Continuing Education	30 contact hours
Klevos	Stacey	104431		Voluntary Surrender	
Laubenthal	Linda	099426	P36227	Indefinitely Suspended	
Meier	Jennifer		P55617	Indefinitely Suspended	
Smart	Andrea	122060		Citation & Warning	
Smith	Libby		P48429	Reinstated	
Tegtmeyer	Diane	099188	P38334	Continuing Education	30 contact hours
Tegtmeyer	Diane	099188	P38334	Fine	\$500
Waldman	Nicole	091630		Probation	12 months
Waldman	Nicole	091630		Reinstated	
Zinnel	Rebecca		P46300	Probation	12 months

Board Orders continued on page 12

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Board Orders continued from page 11

DECEMBER 2015					
Last Name	First Name	RN	LPN	Sanction	
Barrow	Brenda	077702		Continuing Education	50 contact hours
Bendixen	Kristin	120362	P49477	Continuing Education	5.4 contact hours
Bendixen	Kristin	120362	P49477	Fine	\$300
Blanchfield	Jean	056858	P10629	Voluntary Surrender	
Collum	Jill	139723		Voluntary Surrender	
Detmering	Judith	121294	P50169	Continuing Education	36 contact hours
Detmering	Judith	121294	P50169	Fine	\$1,000
Dodson	Kathryn	080747	P25410	Indefinitely Suspended	
Dyvig	Emily		P57910	Probation	12 months
Emler	Christa	113401		Continuing Education	36 contact hours

Emler	Christa	113401		Fine	\$1,000
Fristo	Samuel	089268	P32210	Citation and Warning	
Hanson	Theresa	094949		Continuing Education	33 contact hours
Hill	Breanna	128312	P53817	Indefinitely Suspended	
Hill	Nancy	103927		Fine	\$400
Himes	Rachel	104426		Continuing Education	36 contact hours
Himes	Rachel	104426		Fine	\$1,000
Johnson	Melony		P45503	Indefinitely Suspended	
Jones	Lisa	A127643 (see footnote)		Probation	concurrent with Tennessee Board of Nursing
Lauer	Jennifer		P53974	Continuing Education	60 contact hours
Masengarb	Tiffany	121784		Indefinitely Suspended	
McKibbin-Kluver	Pamela		P48869	Voluntary Surrender	
Neppl	Linda		P38457	Continuing Education	36 contact hours
Neppl	Linda		P38457	Fine	\$1,000
Nieuwenhuis	Jenilyn	115346		Indefinitely Suspended	
Olson	Sarah	119405		Continuing Education	30 contact hours
Palo	Amy		P34931	Continuing Education	30 contact hours
Roche	Tammy		P39786	Probation	6 months
Schumacher	Jennifer		P48082	Voluntary Surrender	
Shafer	Davi		P41353	Continuing Education	36 contact hours
Shafer	Davi		P41353	Fine	\$1,000
Thompson	Elizabeth	051038		Voluntary Surrender	
Vortherms	Katherine	138921		Fine	\$200
Young	Sheila	091121	P33897	Indefinitely Suspended	

A12764 is the licensee’s ARNP license number in Iowa, her RN license resides in Tennessee



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The successful candidate will be a licensed RN, eligible for an unencumbered license in South Dakota, hold a graduate degree in Nursing with an earned doctorate in Nursing, Education or a related field, and have academic, clinical, and leadership experience with demonstrated research and teaching skills. She or he will have a deep commitment to interprofessional education, research, and care delivery. The Chair will have the opportunity to build on the formal agreement in place with the National Center for Interprofessional Practice and Education and a unique statewide interprofessional practice and education collaborative. The Chair will support the Associate Chair of Research in growing interprofessional research and evidence-based practice (EBP) projects, grant funding, and faculty and student involvement in the same endeavors.

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Dean, School of Health Sciences  
[Michael.Lawler@usd.edu](mailto:Michael.Lawler@usd.edu)

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# Renewal Reminder

Licenses should plan to renew their nursing license 30 to 60 days prior the expiration date. A nursing license may be renewed until midnight of the expiration date without penalty, but this practice is discouraged. Online system problems can occur and late fees will be assessed for any renewal completed after midnight of the expiration date.

EXPIRATION DATE	RENEWAL DATES	LATE FEE ASSESSED	INACTIVE STATUS (if not renewed)
April 15, 2016	February 15, 2016 – April 15, 2016	April 16	May 16, 2016
May 15, 2016	March 15, 2016 – May 15, 2016	May 16	June 16, 2016
June 15, 2016	April 15, 2016 – June 15, 2016	June 16	July 16, 2016
July 15, 2016	May 15, 2016 – July 15, 2016	July 16	August 16, 2016
August 15, 2016	June 15, 2016 – August 15, 2016	August 16	September 16, 2016

A \$50 late fee is required for licensees who renew within the 30 days after the license lapses. Licenses that are not renewed will automatically be placed on inactive status on the 16th of the month following the expiration date of the license.

The continuing education requirement for license renewal is 36 contact hours (3.6 CEUs) for the renewal of a full three year license. Licensees renewing for the first time after the license was originally issued, or for the first time after a reactivation, will need 24 contact hours (2.4 CEUs) completed after the effective date printed on the license wallet card. Before you renew, you should have your documentation in-hand to confirm you have what you need. As soon as you renew, you will know if you have been chosen for audit. Remember, if it is not documented – it is not done!

## Change of Address/Name

State law requires you to keep the Board of Nursing apprised at all times of your current mailing address. Notification of NAME changes must be made in writing. For your convenience, you may utilize the following form to submit your address/name change.

Last Name: \_\_\_\_\_ SSN: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

First Name: \_\_\_\_\_ RN/LPN# \_\_\_\_\_

Middle Name: \_\_\_\_\_ Today's Date: \_\_\_\_\_

Resident State: \_\_\_\_\_ Name Change: \_\_\_\_\_ Yes \_\_\_\_\_ No

Previous Name: \_\_\_\_\_

OLD ADDRESS:

Home Address: \_\_\_\_\_

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City \_\_\_\_\_

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NEW ADDRESS:

Home Address: \_\_\_\_\_

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- ☐ Check here if you are on active military duty.

☐ Check here if you are a Federal Employee.

☐ Check here if you are an LPN currently in the process of obtaining an RN license.

☐ Check here if your license expires in less than 2 months and you would like a renewal form mailed to you.

Mail to: Iowa Board of Nursing or e-mail information to: [ibon@iowa.gov](mailto:ibon@iowa.gov)

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You can locate our Agendas and Minutes at our website, [nursing.iowa.gov](http://nursing.iowa.gov), under "About the Board."

You may subscribe to email notification of the first posting of a meeting or conference call agenda by sending a blank email to: [join-IBON\\_AGENIDAS@lists.ia.gov](mailto:join-IBON_AGENIDAS@lists.ia.gov).

### Fluoroscopy Audit Reminder

The administrative rules governing nursing in Iowa require Advanced Registered Nurse Practitioners (ARNPs) who supervise the use of fluoroscopic x-ray equipment to have the appropriate education and continued annual radiological safety updates. Pursuant to 7.2(d), the initial and annual education requirements are subject to audit by the Board. Therefore, the Board of Nursing will be auditing ARNP's who supervise fluoroscopy.

The initiation of the audit process began January 12, 2015. The process is as follows:

- On the ARNP online and paper renewal application a question will be asked if the practitioner provides direct supervision in the use of fluoroscopy. The renewal process is every three years,
- If the practitioner answers yes, they will be required to provide verification of completion of the initial course and yearly safety courses, along with a **copy of the course description and learning outcomes (it is important to submit the specific course description and learning outcomes and not just the course title),**
- Board staff will contact the practitioner if there are any questions about the submitted course work or if the practitioner has not completed their required education,
- At any point in time that board staff identifies the ARNP is not complying with the course requirements and the audit process the information will be submitted to the Enforcement Unit.

The Iowa Board of Nursing recognizes this is a new process for all ARNP's supervising the use of fluoroscopic x-ray equipment. Board staff is committed to assist practitioners in the audit process. Please contact Dr. Jimmy Reyes, Associate Director of Practice/Education for questions and concerns, [Jimmy.Reyes@iowa.gov](mailto:Jimmy.Reyes@iowa.gov)

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# Have You Completed Your CE Requirements for License Renewal?

by Laura Hudson, MSN, RN

Every year, board disciplinary actions include lists of nurses who are sanctioned for failing to complete continuing education (CE) requirements for license renewal. Every day, board staff processes CE audits indicating not all Iowa nurses are following the 655 Iowa Administrative Code (IAC), chapter 5 rules. The maximum fines for failing CE audits is \$1,000 and the matter becomes a permanent public disciplinary record for the licensee. This article is intended to provide licensees with information about the CE administrative rule requirements for nursing licensure.

Continuing education (CE) is mandated by Iowa law as a prerequisite to renewal of an Iowa nursing license. The requirement is as follows:

- For renewal of a three year license, the requirement is 36 contact hours, or 3.6 continuing education units (CEUs).
- For renewal of a license that has been issued for less than three years, the requirement is 24 contact hours, or 2.4 CEUs. This applies to the first renewal after any one of the following:
  - Initial Iowa licensure by examination
  - Initial Iowa licensure by endorsement from another state
  - Reactivation from inactive status

A license issued for less than three years is granted for two years, plus the number of months to the birth month. Thereafter, the license must be renewed every three years

- For reactivation from an inactive status, the requirement is 12 contact hours that are not more than 12 months old at the time the credit is submitted for reactivation.

Nurses must complete nursing CE within the license renewal period. The timeframe when a licensee may take CE coursework to count toward license renewal begins the 16th of the birth month, and runs until the nurse renews his/her license for the next renewal period. You should plan to renew your license 30 to 60 days prior to the expiration date listed on your nursing license wallet card. Therefore, every three years, there will be a period between when you renew your license, and the actual expiration date of the license, when CE credits do not count toward renewal requirements. In other words, when you renew your nursing license, CE requirements must be met – you do not have until the expiration date listed on your wallet card.

This is an example: A nurse is renewing his/her three year renewal and has a birthday on June 20th. The actual expiration date of the license is June 15th. The nurse cannot renew until after April 15th, and should plan to renew no later than May 15th. Even though the actual expiration date of the license is not until June 15th, all of the CE credits must be done before the nurse completes the renewal application by mid-May. Upon renewal of the license in mid-May, this nurse should be able to honestly answer the attestation statement on the renewal application stating that he/she has met the 36 contact hours required for a three (3) year license.

Carry-over credits are no longer allowed, and were eliminated from the administrative rules in 2001. Using the above example, if the nurse renews on May 15th, and takes a class on June 1st, the CE credits earned for the class do not count for the current renewal, and they cannot be carried over to the next renewal period effective June 16th.

You should make it a practice to keep track of nursing CE credits throughout the renewal period. Before beginning your license renewal application, all of your CE documentation should be in-hand and verified by you as meeting CE requirements. That way, if you are chosen for a random audit when you renew, you are immediately ready to send in your paperwork documenting your CE coursework. **Remember: If it is not documented, it is not done!**

To be accepted for audit purposes, CE certificates for informal coursework must include the following: your name as attendee, the title of the class, date the course was taken, the place where the class was held, name and provider number of Board-approved providers for live coursework held in the state of Iowa, and must clearly list the number of contact hours or CEUs awarded. A transcript from an employer's online learning system is not sufficient documentation for audit: Individual certificates for classes are needed.

Self-study courses and on-site courses attended outside of Iowa are acceptable if they qualify as appropriate subject matter, and are either covered by an approved Iowa provider, or have been granted special approval, or are approved by one of the following:

- a. The American Nurses Association (American Nurses' Credentialing Center's Commission on Accreditation)
- b. The National League for Nursing
- c. The National Federation of Licensed Practical Nurses
- d. National Association for Practical Nurse Education and Service, Inc.
- e. A board of nursing in any other mandatory continuing education state.

As soon as you complete an online self-study course, print the certificate and store it in a safe place.

As a nurse licensed in the state of Iowa, it is your responsibility to know, and follow, the administrative rules governing your nursing practice. Make it a priority to choose CE activities that will benefit you and your patients or clients in your nursing practice, and which meet the administrative rule requirements for CE. Make a commitment to quality, lifelong learning – and to accurate documentation that can support the efforts you have taken.

Questions or concerns about CE requirements may be directed to Laura Hudson, Associate Director – CE/Workforce, at [laura.hudson@iowa.gov](mailto:laura.hudson@iowa.gov), or by calling 515.281.8808.

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#### ABBREVIATIONS

<b>Spon:</b>	Sponsor	<b>Reg. by:</b>	Register by
<b>Fac:</b>	Faculty	<b>TBA:</b>	To be announced
<b>Aud:</b>	Audience	<b>NG:</b>	Not Given
<b>inc:</b>	includes/including	<b>NR:</b>	Nonresident

**May 4 & 5; 8:00 am - 3:00 pm; Sioux City, IA**  
**Pediatric Advanced Life Support Provider.** Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. PALS Provider Class is designed to aid the pediatric healthcare provider in developing knowledge and skills necessary to evaluate and manage seriously pediatric victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$200.00. CEUs: 1.26.

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**May 12; 8:00 am - 3:00 pm; Sioux City, IA**  
**Pediatric Advanced Life Support Renewal.** Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously pediatric victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Heart Association Guidelines. Fee: \$150.00. CEUs: 0.75.

**May 16; 8:00 am - 1:00 pm; Sioux City, IA**  
**BLS Provider Course.** Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peurse, BSN, RN, CCRN, 712-279-2507. Fac: Karen Newton, RN. Aud: LPNs & RNs. Basic Life Support (BLS) Provider Class for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per the American Health Association guidelines. Fee: \$100.00. CEUs: 0.6.

**May 17; 8:00 am - 3:00 pm; Sioux City, IA**  
**Advanced Cardiovascular Life Support Renewal.** Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Barb Fitzgerald, RN, BSN, CEN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$150.00. CEUs: 0.72.

**June 1; 8:00 am - 3:00 pm; Sioux City, IA**  
**Advanced Cardiovascular Life Support Renewal.** Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peurse,

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712-279-2163. Fac: Barb Fitzgerald, RN, BSN, CEN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$150.00. CEUs: 0.72.

**June 13; 8:00 am - 1:00 pm; Sioux City, IA**  
**BLS Provider Course.** Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peurse, BSN, RN, CCRN, 712-279-2507. Fac: Karen Newton, RN. Aud: RNs & LPNs. Basic Life Support (BLS) Provider Class for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per the American Health Association guidelines. Fee: \$100.00. CEUs: 0.6.

**June 15 & 16; 8:00 am - 3:00 pm; Sioux City, IA**  
**Advanced Cardiovascular Life Support Provider.** Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Charmaine Cantrell, RN. Aud: RNs. ACLS Provider Class improves the quality of care provided to the adult victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$200.00. CEUs: 1.26.

**June 23; 8:00 am - 3:00 pm; Sioux City, IA**  
**Pediatric Advanced Life Support Renewal.** Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously pediatric victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Heart Association Guidelines. Fee: \$150.00. CEUs: 0.75.

**July 14; 8:00 am - 3:00 pm; Sioux City, IA**  
**Pediatric Advanced Life Support Renewal.** Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously pediatric victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Heart Association Guidelines. Fee: \$150.00. CEUs: 1.26.

**July 20; 8:00 am - 3:00 pm; Sioux City, IA**  
**Advanced Cardiovascular Life Support Renewal.** Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$150.00. CEUs: 0.72.

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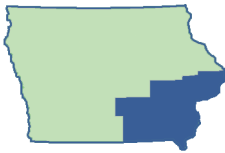
# Continuing Education Offerings

## No Submissions for Regions II & III

### REGION IV

Southeast Counties of Iowa

Appanoose, Cedar, Clinton, Davis, Des Moines, Henry, Iowa, Jefferson, Johnson, Keokuk, Lee, Louisa, Mahaska, Marion, Monroe, Muscatine, Scott, Van Buren, Wapello, Washington.



### ABBREVIATIONS

<b>Spon:</b>	Sponsor	<b>Reg. by:</b>	Register by
<b>Fac:</b>	Faculty	<b>TBA:</b>	To be announced
<b>Aud:</b>	Audience	<b>NG:</b>	Not Given
<b>inc:</b>	includes/including	<b>NR:</b>	Nonresident

**May 2; 9:00 am - 4:00 pm; Iowa City, IA**

**Basic Fetal Monitoring Workshop.** Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: Jeana Forman, MSN, RNC-OB and Rachel Woodard, MSN, RNC-OB. Aud: RNs working on obstetrics. To provide basic information on methods of fetal monitoring, recognition of changes/interventions to assist in the management of patients, and documentation issues. Fee: \$110.00. Reg. by: 4/11/16. CEUs: 0.65.

**May 6; 7:30 am - 3:00 pm; Iowa City, IA**

**Basic Life Support (BLS) Renewal.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org), 1-800-358-2767. Fac: BLS Approved Instructors. Aud: RNs and Health Care Providers. Fee: \$45.00. Reg. by: 4/15/16, class size limited. You will register for a 2 hour block of time when registering for this class. CEUs: No CEUs.

**May 10; 11:30 am - 3:30 pm; Iowa City, IA**

**ACLS Provider Renewal.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org), 1-800-358-2767. Fac: ACLS Approved Instructors. Aud: RNs and Health Care Providers. To successfully demonstrate the ACLS protocols according to the AHA guidelines, prerequisites include completed self-assessment. Fee: \$80.00. Reg. by: 4/19/16, class size limited. CEUs: No CEUs.



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All hours worked weekend package are paid at time-and-a-half and are eligible for a \$3,000 sign on bonus! We also offer a dynamic benefits package that includes: health, dental, vision, disability, life, 401k, paid time off, and more!

Apply online, at <http://www.unitypoint.org/grundycountry/> or fill out an application at 201 East J Ave, Grundy Center, IA 50638. For assistance, please contact Human Resources at 319-824-4145. EOE.

**May 11 & 12; 5:30 pm - 9:30 pm & 3:30 pm - 6:30 pm; Iowa City, IA**

**Basic Life Support Provider Course.** Spon: Mercy Iowa City. Contact: [www.mercyiowacity.org](http://www.mercyiowacity.org) or Mercy On Call, 1-800-358-2767. Fac: BLS Approved Instructors. Aud: RNs and Health Care Providers. To successfully demonstrate BLS skills and protocols according to the AHA guidelines. Fee: \$55.00. Reg. by: 4/20/16, class size limited. CEUs: 0.4.

**May 12; 8:00 am - 5:00 pm; Iowa City, IA**

**AWHONN Advanced Fetal Heart Monitoring Workshop.** Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: Jeana Forman, MSN, RNC-OB and Rachel Woodard, MSN, RNC-OB. Aud: Nurse/Midwife/ARNP/MD. Course conveys the application of advanced fetal heart monitoring knowledge and skills. Fee: \$177.00. Reg. by: 4/20/16. CEUs: 0.84.

**May 18; 8:00 am - 4:00 pm; Iowa City, IA**

**The S.T.A.B.L.E. Program.** Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: Stephanie Stewart, MSN, RNC, Neonatal ICU, University of Iowa Children's Hospital. Aud: Nurses working with neonates. To review the steps involved in stabilization of the neonate after the initial resuscitation, using a mnemonic that allows for easy recall of those steps. Fee: \$101.00. Reg. by: 4/28/16. CEUs: 0.7.

**May 18 - 19; 8:00 am - 5:00 pm; Davenport, IA**

**Certified Emergency Nurse Review.** Spon: Genesis Medical Center. Contact: Penny Jagers, 563-421-7708. Fac: Bill Light. Aud: Emergency Department RNs. This course is designed to assist the participant to be successful in obtaining CEN certification. Fee: \$200. Reg. by: 5/1/16 to ensure seat. CEUs: 1.83.

**May 18-19; 9:00 am - 4:00 pm; Iowa City, IA**

**AWHONN Intermediate Fetal Heart Monitoring Workshop.** Spon: UIHC Department of Nursing. Contact: Kelly

Norton, CE Coordinator, 319-356-4304. Fac: Jeana Forman, MSN, RNC-OB and Rachel Woodard, MSN, RNC-OB. Aud: Nurse/Midwife/ARNP/MD. Promotes integration of knowledge and skills essential to nursing assessment, promotion, and evaluation of fetal safety during labor. All participants must have a minimum of 6 months recent experience in fetal heart monitoring. Fee: \$237.00. Reg. by: 4/27/16. CEUs: 1.4.

**May 19-20; 8:00 am - 4:00 pm & 8:00 am - 2:00 pm; Iowa City, IA**

**Fundamentals of Chemotherapy and the Patient Experience.** Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: University of Iowa Hospitals & Clinics staff. Aud: RNs providing chemotherapy. This two-day program is designed to enhance the nurse's understanding of chemotherapy and care of patients receiving chemotherapy. Fee: \$240.00. Reg. by: 4/28/16. CEUs: 1.32.

**May 24; 7:30 am - 11:15 am; Iowa City, IA**

**Basic Life Support (BLS) Renewal.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org), 1-800-358-2767. Fac: BLS Approved Instructors. Aud: RNs and Health Care Providers. Fee: \$45.00. Reg. by: 5/3/16, class

*Region IV Listings continued on page 18*

**Briar Cliff University**

*Faculty Position*

Briar Cliff University is seeking candidates for a tenure-track faculty position in the Department of Nursing effective fall 2016. Primary responsibilities include teaching across the curriculum (onsite and online) and supervising clinical experiences. A masters in nursing with experience in teaching in BSN programs is required; graduate program teaching experience and doctorate is preferred.

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Des Moines, Iowa



# Continuing Education Offerings

Region IV Listings continued from page 17

size limited. You will register for a 2 hour block of time when registering for this class. CEUs: No CEUs.

**May 25; 11:30 am - 3:30 pm; Iowa City, IA**  
**PALS Provider Renewal Course.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org), 1-800-358-2767. Fac: PALS Approved Instructors. Aud: RNs and Health Care Providers. To successfully demonstrate PALS skills and protocols according to the AHA guidelines; prerequisites include completed pre-test. Fee: \$80.00. Reg. by: 5/4/16, class size limited. CEUs: No CEUs.

**May 26 & 27; 8:30 am - 4:30 pm & 8:30 pm - 12:30 pm; Iowa City, IA**  
**ACLS Provider Course.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org), 1-800-358-2767. Fac: ACLS Approved Instructors. Aud: RNs and Health Care Providers. To successfully demonstrate the ACLS protocols according to the AHA guidelines, prerequisites include completed self-assessment. Fee: \$185.00. Reg. by: 5/5/16, class size limited. CEUs: 0.74.

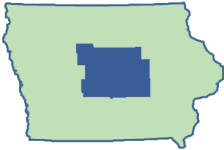
**June 1; 12:00 pm - 3:30 pm; Iowa City, IA**  
**Basic Life Support (BLS) Renewal.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org), 1-800-358-2767. Fac: BLS Approved Instructors. Aud: RNs and Health Care Providers. Fee: \$45.00. Reg. by: 5/11/16, class size limited. You will register for a 2 hour block of time when registering for this class. CEUs: No CEUs.

**June 3; 8:30 am -12:30 pm; Iowa City, IA**  
**ACLS Provider Renewal.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org), 1-800-358-2767. Fac: ACLS Approved Instructors. Aud: RNs and Health Care Providers. To successfully demonstrate the ACLS protocols according to the AHA guidelines, prerequisites include completed self-assessment. Fee: \$80.00. Reg. by: 5/13/16, class size limited. CEUs: No CEUs.

**June 23; 7:30 am - 3:00 pm; Iowa City, IA**  
**Basic Life Support (BLS) Renewal.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org), 1-800-358-2767. Fac: BLS Approved Instructors. Aud: RNs and Health Care Providers. Fee: \$45.00. Reg. by: 6/2/16, class size limited. You will register for a 2 hour block of time when registering for this class. CEUs: No CEUs.

**July 15; 7:30 am - 3:00 pm; Iowa City, IA**  
**Basic Life Support (BLS) Renewal.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org), 1-800-358-2767. Fac: BLS Approved Instructors. Aud: RNs and Health Care Providers. Fee: \$45.00. Reg. by: 6/24/16, class size limited. You will register for a 2 hour block of time when registering for this class. CEUs: No CEUs.

**REGION V**  
Central Counties of Iowa  
Boone, Dallas, Grundy, Hamilton, Hardin, Jasper, Marshall, Polk, Poweshiek, Story, Tama, Webster.



**ABBREVIATIONS**

<b>Spon:</b>	Sponsor	<b>Reg. by:</b>	Register by
<b>Fac:</b>	Faculty	<b>TBA:</b>	To be announced
<b>Aud:</b>	Audience	<b>NG:</b>	Not Given
<b>inc:</b>	includes/including	<b>NR:</b>	Nonresident



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**April 29; 8:00 am - 1:00 pm; Des Moines, IA**  
**2016 Multidisciplinary Neurology Conference.** Spon: Mercy Medical Center. Contact: Valerie Stickel-Diehl, 515-358-0002. Fac: Meghan Kinnetz, MSN, ARNP, FNP-BC, MSCN. Aud: Inpatient/Outpatient/Clinics. This conference will provide basic understanding of clinical conditions, treatments, and upcoming trends in healthcare. Fee: None. Reg. by: 4/15/16. CEUs: 0.47.

**May 17; 7:45 am - 4:00 pm; Des Moines, IA, & Telemedicine across the state**  
**Care Management of the Patient with Diabetes.** Spon: Mercy Medical Center. Contact: Mercy Nurse, (515) 643-8668. Fac: Dodi Gooding, RN, BS, CDE, RD, LD. Aud: RNs, LPNs, Nurse Practitioners. To provide health care providers with the skills and concepts necessary to manage the comprehensive care of the patient with diabetes; inpatient and outpatient concepts are discussed. Fee: Free for employees of Mercy Medical Center and affiliates; \$10.00 fee for telemedicine supplies if off site, \$50.00 for non employee or affiliate. Reg. by: 5/3/16. CEUs: 0.8.

**July 26; 7:45 am - 4:00 pm; Des Moines, IA, & Telemedicine across the state**  
**Care Management of the Patient with Diabetes.** Spon: Mercy Medical Center. Contact: Mercy Nurse, (515) 643-8668. Fac: Dodi Gooding, RN, BS, CDE, RD, LD. Aud: RNs, LPNs, Nurse Practitioners. To provide health care providers with the skills and concepts necessary to manage the comprehensive care of the patient with diabetes; inpatient and outpatient concepts are discussed. Fee: Free for employees of Mercy Medical Center and affiliates; \$10.00 fee for telemedicine supplies if off site, \$50.00 for non employee or affiliate. Reg. by: 7/12/16. CEUs: 0.8.



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# Continuing Education Offerings

### OUT OF STATE

All programs listed in this section are covered by Iowa approved provider numbers even though they are held outside of Iowa.

#### ABBREVIATIONS

<b>Spon:</b>	Sponsor	<b>Reg. by:</b>	Register by
<b>Fac:</b>	Faculty	<b>TBA:</b>	To be announced
<b>Aud:</b>	Audience	<b>NG:</b>	Not Given
<b>inc:</b>	includes/including	<b>NR:</b>	Nonresident

**May 5 & 6; 9:00 am - 4:30 pm & 8:00 am - 3:00 pm; Omaha, NE OB Nurse Fellowship.** Spon: Nebraska Methodist College Professional Development Division. Contact: Amy Bliemeister, 402-354-7125. Fac: Sue Weekly, RNC-OB, MS, APRN-CNS, C-EFM. Aud: Nurses working with laboring patients. To provide a forum that increases knowledge related to nursing care of the obstetrical patient. To register: <http://www.methodistcollege.edu/professional-development>. Fee: \$500, or \$175 with promo code 65PD. Reg. by: 5/5/16. CEUs: 1.175.

**May 9; 8:00 am - 3:15 pm; Omaha, NE Basic ECG Interpretation.** Spon: Nebraska Methodist College Professional Development Division. Contact: Amy Bliemeister, 402-354-7125. Fac: Julie Kamphaus, MSN, RN. Aud: Nurses and others who care for patients needing cardiac rhythm monitoring. This program will provide information on basic cardiac monitoring principles and rhythm interpretation. To register: <http://www.methodistcollege.edu/professional-development>. Fee: \$240, or \$72 with promo code 70PD. Reg. by: 5/9/16. CEUs: 0.73.

**July 7; 8:30 am - 3:15 pm; Omaha, NE Down Syndrome.** Spon: Nebraska Methodist College Professional Development Division. Contact: Amy Bliemeister, 402-354-7125. Fac: Julianne E. Hartmann, MS, LCGC. Aud: Nurses, social workers, and other health care providers interested in Down syndrome. This program will provide information about caring for families and infants born with Down syndrome. To register: <http://www.methodistcollege.edu/professional-development>. Fee: \$220, or \$55 with promo code 75PD. Reg. by: 7/7/16. CEUs: 0.55.

**July 12; 9:00 am - 12:15 pm; Omaha, NE AgeWISE Geriatric Education Seminar (AGES): Best**

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- Various employer discounts in the community

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**Practices in Geropalliative Care.** Spon: Nebraska Methodist College Professional Development Division. Contact: Phyllis Zimmermann, 402-354-7109. Fac: TBD. Aud: All nursing staff (RNs, CNAs, Techs), social workers, physical therapists, occupational therapists, dietitians, and other interdisciplinary healthcare professionals involved in the care of older adults. This program is designed to provide an interprofessional forum for staff to engage in learning and implementing best practices in geropalliative care; to improve patient outcomes through sustaining and spreading AgeWISE principles; and to provide ongoing support to AgeWISE RNs and AgeWISE sustainability. To register: <http://www.methodistcollege.edu/professional-development>. Fee: \$600, or \$180 with promo code 70pd. Reg. by: 7/12/16. CEUs: 0.3.

**July 27; 7:45 am - 4:40 pm; Omaha, NE Electronic Fetal Monitoring Certificate of Added Qualification Exam Review.** Spon: Nebraska Methodist College Professional Development Division. Contact: Amy Bliemeister, 402-354-7125. Fac: Mary Seger Barker, RNC-OB, MSN, C-EFM, CIMI. Aud: This program is designed as a review for licensed health professionals with experience in



## Thank You

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### Advance Directives and DNRO

Key Faculty: Denise Warren RN, BSN. Target Audience: RN, LPN, Respiratory Therapists. Purpose: The purpose of this course is to present health care professionals with a comprehensive understanding of advance directives. The medical community must know the various types of advance directives in order to assist patients with their legal right to make their own decisions concerning their care. Fee: \$11.95. CEUs: 0.12.

### Antipsychotics and the Elderly

Key Faculty: Elizabeth Boldon BSN, MSN. Target Audience: RN, LPN. Purpose: The purpose of this course is to increase the knowledge of the health care professional of antipsychotic medications and implications of their use in the elderly population. Online Fee: \$11.95. CEU's: 0.1.

### Autoimmune Disorders

Key Faculty: Mary McGeough BSN. Target Audience: RN, LPN. Purpose: This online course will provide an overview of common autoimmune disorders including symptoms and treatment modalities. Online Fee: \$47.95. CEU's: 0.5

### Care of the Imminently Dying Patient and Their Family

Key Faculty: Judith K. Orth, RN, CHPN, BSN, MA. Target Audience: RN, LPN, Respiratory Therapist. Purpose: To aid the learner in recognizing and understanding the signs and symptoms of the active dying process and the corresponding care interventions. Fee: \$17.95. CEUs: 0.18.

### Child Abuse for Mandatory Reporters

Key Faculty: Linda L. Fisk, RN, BS. Target Audience: RN, LPN. Purpose: Approved by the Iowa Abuse Education Review Panel to meet the Mandatory Reporters' requirements for child abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Online Fee: \$23.95 CEUs: 0. 24.



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### Child and Dependent Adult Abuse for Mandatory Providers

Key Faculty: Linda L. Fisk, RN, BS. Target Audience: RN, LPN. Purpose: Approved by the Iowa Abuse Education Review Panel and intended to meet the Mandatory Reporter's requirements for child and dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Online Fee: \$23.95. CEUs: 0.24.

### Cultural Competence and Age Specific Considerations

Key Faculty: Mary McGeough BSN. Target Audience: RN, LPN. Purpose: Health care professionals working in any setting will increase their understanding and skills in providing optimal care to patients from diverse cultures, religious beliefs, and varying age groups. Online Fee: \$35.95. CEUs: 0.36.

### Cultural Differences in Death and Dying

Key Faculty: Melissa Reed BSW, MSW. Target Audience: RN, LPN. Purpose: The purpose of this course is to understand the cultural importance of the individual and those directly affected including family and friends in dealing with illness and death. As the U.S. becomes more ethnically and racially diverse and culturally complex, there is a need for understanding how to work with individuals who have different values, health beliefs, and perspectives about health and wellness than your own or those you are familiar with. Fee: \$11.95. CEUs: 0.12.

### Dependent Adult Abuse for Mandatory Reporters

Key Faculty: Linda L. Fisk, RN, BS. Target Audience: RN, LPN. Purpose: Approved by the Iowa Abuse Education Review Panel to meet the Mandatory Reporters' requirements for Dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Online Fee: \$23.95. CEUs: 0.24.

### Dying with Dignity

Key Faculty: Judy K. Orth, RN, CHPN, BSN, MA. Target Audience: RN, LPN. Purpose: Healthcare providers will place an emphasis on each terminally ill patient's uniqueness that tends to preserve their sense of dignity. Fee: \$11.95. CEUs: 0.12.

### Ethical Principles in Nursing

Key Faculty: Denise Warren BSN and Mary McGeough BSN. Target Audience: RN, LPN. Purpose: To enhance the nurse's ability to utilize ethical principles in nursing practice. Online fee: \$35.95. CEUs: 0.36.

### F315 Urinary Incontinence

Key Faculty: Denise Warren RN, BSN. Target Audience: RN, LPN. Purpose: The purpose of this course is to present health care professionals with a comprehensive understanding of the etiology, symptoms, and management of urinary incontinence which are outlined under Federal legislation – (F315) 42 CFR 483.25(d) (1) (2). Fee: \$11.95. CEUs: 0.12

### A Guide to Palliative Nursing Care at the End-of-Life

Faculty: Judith K. Orth, RN, CHPN, BSN, MA. Target Audience: RNs, LPN. Purpose: The nurse will enhance her knowledge and skills for providing end-of-life palliative care. Online Fee: \$29.95. CEUs: 0.3.

### Infection Control

Key Faculty: Mary McGeough BSN. Target Audience: RN, LPN. Purpose: Health care professionals will review and



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gain knowledge of current and emerging infection control procedures, common health care related infections, and infectious disease outbreaks. Online Fee: \$23.95. CEUs: 0.24.

### Leadership in Health Care: General Principles

Key Faculty: Judy K. Orth, RN, CHPN, BSN, MA. Target Audience: RN, LPN. Purpose: The purpose of this course is to enhance the knowledge base of the audience in the area of general principles of health care leadership skills. Fee: \$17.95. CEUs: 0.18.

### Multi-Drug Resistant Organisms

Key Faculty: Denise Warren RN, BSN. Target Audience: RN, LPN. Purpose: The purpose of this course is to provide a detailed overview regarding the clinical importance of multidrug-resistant organisms in the health care environment. This course will also discuss the most common types of organisms encountered and provide recommendations for preventing their spread. Fee: \$11.95. CEUs: 0.12.

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### Nursing Documentation

Key Faculty: Mary McGeough, RN, BSN. Target Audience: RN, LPN. Purpose: Nurses will gain knowledge and skills related to the documentation of information in the patient's medical record. Fee: \$17.95. CEUs: 0.18.

### Nursing Leadership series-Part 1: The Nurse as a Leader

Key Faculty: Judy K. Orth, RN, CHPN, BSN, MA. Target Audience: RN, LPN. Purpose: The purpose of this program is to present the skills and characteristics necessary to perform the effective nursing leadership roles required in today's health care environment. Fee: \$17.95. CEUs: 0.18.

### Nursing Leadership series-Part 2: The Nurse Leader and Team Building

Key Faculty: Judy K. Orth, RN, CHPN, BSN, MA. Target

Audience: RN, LPN. Purpose: The purpose of this course is to investigate team building within the context of nursing leadership and improve the nurse's knowledge of effective leadership skills. Fee: \$17.95. CEUs: 0.15.

### Nursing Leadership series-Part 3: The Nurse Leader and Teamwork

Key Faculty: Judy K. Orth, RN, CHPN, BSN, MA. Target Audience: RN, LPN. Purpose: The purpose of this course is to investigate the application of the team within the context of nursing leadership and improve the nurse's knowledge of effective leadership skills. Fee: \$17.95. CEUs: 0.15.

### Nursing Leadership series-Part 4: The Nurse Leader and Delegation

Key Faculty: Judy K. Orth, RN, CHPN, BSN, MA. Target Audience: RN, LPN. Purpose: The purpose of this course is to increase knowledge in the nursing delegation skill set needed to appropriately use delegation as a tool in nursing practice. Fee: \$17.95. CEUs: 0.15.

### Nursing Leadership series-Part 5: The Nurse Leader and the Organization

Key Faculty: Judy K. Orth, RN, CHPN, BSN, MA. Target Audience: RN, LPN. Purpose: The purpose of this course is to examine the role of the nurse leader within the organizational framework. Fee: \$17.95. CEUs: 0.15.

### Pain Management at Life's End

Key Faculty: Judy K. Orth, RN, CHPN, BSN, MA. Target Audience: RN, LPN. Purpose: The purpose of this course is to integrate recently published pain management evidence into clinical practice and care for the terminally ill. A case scenario approach to this topic will transpire throughout this course to aid in the discovery and application of more

effective ways for health care professionals to assist patients and families in the management of pain at life's end. Online Fee: \$23.95. CEUs: 0.24.

### Staff Retention: Working Together to Achieve Organizational Success

Key Faculty: Vicki Parsons MBA. Target Audience: RN, LPN. Purpose: To provide a framework of strategies to create successful organizations through positive, meaningful leadership. Fee: \$11.95. CEUs: 0.12.

### Stroke

Key Faculty: Mary McGeough RN, BSN. Target Audience: RN, LPN. Purpose: Healthcare professionals will review and learn new information about caring for the stroke patient. Fee: \$35.95. CEUs: 0.36.

### Understanding and Supporting Grieving Children

Key Faculty: Judith K. Orth, RN, CHPN, BSN, MA. Target Audience: RN, LPN. Purpose: To educate the learner about helpful ways to talk with grieving children geared toward the individual's developmental level, respectful of their cultural norms, and sensitive to their capacity to understand the situation. Death is an inescapable fact of life and children will need all the love and support of professionals and caregivers to cope with their loss and reach a constructive grief resolution. Online Fee: \$17.95. CEUs: 0.18.

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### Alzheimer's Disease and Dementia Related Disorders.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides ways to approach problem areas in direct care of those with Alzheimer's disease or related dementias with extensive suggestions for effective communication. Fee: \$10 online; \$12 in hard copy. CEUs: 0.2.

### Autism Spectrum Disorder.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Reviews changes in diagnostic terminology, common traits, incidence, possible causes & therapies/approaches to help a person with ASD learn & grow in an outer world that differs from inner experiences. Fee: \$15 online and \$18 hardcopy + P&H. CEUs: 0.3

### Care of the Alzheimer's Patient.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents suggestions and approaches to management of common behaviors and symptoms of A.D. that are not drug based. Fee: \$6. CEUs: 0.1.

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### Changing Beds: You May Have Made It, But You Don't Have to Lie in It. Mental Emotional Health.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how to foster mental and emotional health, emphasizing empowerment through self-definition, self responsibility, monitoring thought patterns and dealing with feelings. Fee: \$60. CEUs: 1.0.

### Cognito Ergo Sum: Creating an Empowered Image.

Fac: Dr. Linda S. Greenfield. Aud: RNs/LPNs. Teaches how to recognize and create your own internal power by changing the way you think, using the nursing environment as the milieu. Fee: \$30. CEUs: 0.5.

### End of Life: Palliative & Hospice Care

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. This course discusses the controversies of end of life care, and presents approaches to meet psychological & physical needs encountered in the dying patient, while empowering the patient. Fee: \$15 online, \$23 mailed in hard copy. CEUs: 0.3.

### Forgiveness: A Fundamental Health Concept.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Incorporates strategies from both mental health and body-based therapies to approach forgiveness as a way to reduce stress-induced physical and mental/emotional disease states. Fee: \$25 online (\$30 plus p&h for hard copy). CEUs: 0.5.

### Good Grief: Providing Light to Those in Emotional Pain.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Fosters the nurse's ability to listen, console and nurture those involved in loss and changing personal identity, using specific, guided techniques. Fee: \$30. CEUs: 0.5.

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Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Explores relationship between the energy of toxic emotions and diseases correlating emotional issues to the human energy system of chakras and studying how the body is designed to manage anger, fear, hate, etc. safely. Fee: \$42. CEUs: 0.7.

## HIV/AIDS: A Comprehensive Course.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides detailed examination of pathology, transmission, signs and symptoms, prevention, precautions and treatment of HIV. Fee: \$15 online; \$18 in hard copy. CEUs: 0.3.

## Mindful Care: Using Positive Thoughts and Emotions as a Catalyst to Healing.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines body/mind connection, exploring chemistry that links immune system function to ways we think and feel, and teaching more positive thinking patterns and ways to deal with negative emotions. Fee: \$30. CEUs: 0.5.

## Over the Edge: Biological Stress and Chronic Conditions.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies the effect of biological stress from industrial chemicals, heavy metals and other pollutants and impact on chronic conditions such as unresolving pain, lack of healing, depression, panic attacks and inability to sleep. Fee: \$25 online; \$30 in hard copy. CEUs: 0.5.

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Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines the paradigm of power, mechanisms of control, how we drain power or steal power from others, and introduces a healthier paradigm of internal power through healing unconscious issues. Fee: \$30. CEUs: 0.5.

## Responsible & Compassionate Communication

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how language helps or blocks relationships & cooperation in meeting healthcare needs, & provides new communication patterns that foster empowerment, collaboration, & mutual respect. Fee: \$15. CEUs: 0.3.

## Stroke.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies pathology of various kinds and locations of strokes, the related symptoms and approaches to acute and rehabilitative care. Fee: \$30. CEUs: 0.5.

## Talking With the Docs: Effective Nurse Physician Communication.

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## The Patient in Pain: Why Are We Managing Pain and Not Healing It.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Physiology of acute and chronic pain perception, factors of pain reaction, attitudes toward the patient in pain that may hinder therapy, effective use of medication and use of non-invasive and alternative pain therapies. Fee: \$35 online; \$42 in hard copy. CEUs: 0.7.

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Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Informs nurses of growing national concern over the alarmingly high numbers of errors and provides information to increase patient safety, guidance for reporting and suggestions for systems monitoring. Fee: \$12. CEUs: 0.2.

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Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines nursing interpretation of CBC, hematologic studies, iron studies, UA, electrolyte survey, kidney function studies and liver function studies. Fee: \$36. CEUs: 0.6.

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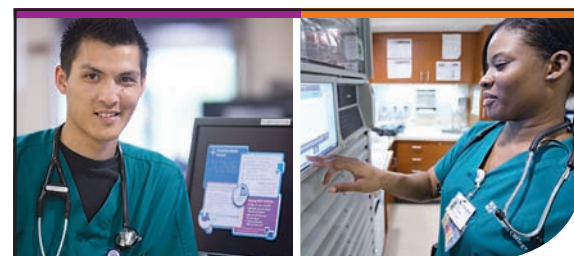
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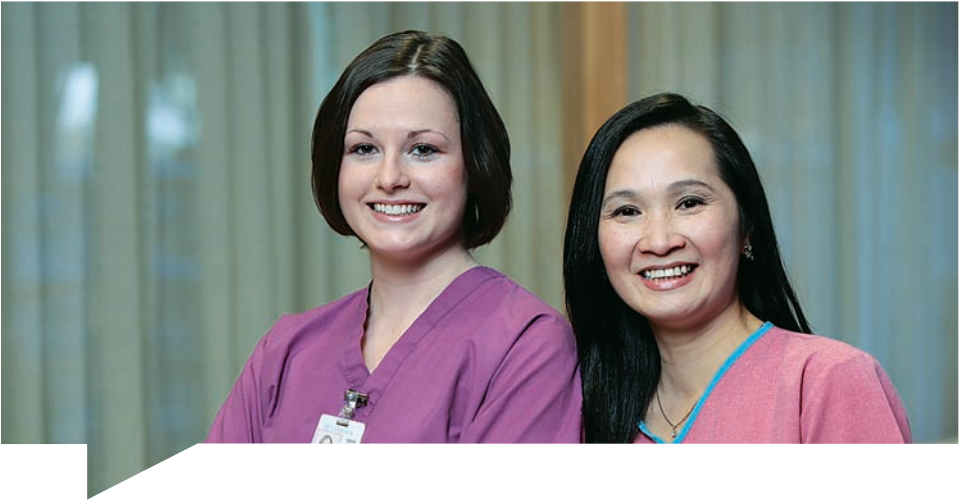
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Nurse Practitioner, Department of Orthopedic Surgery

**Lisa Gerard**  
RN  
Pediatric Urology Specialty Nurse/Staff Nurse, Department of Pediatrics, UI Children's Hospital

**Brenda Haag**  
BSN, RN-BC  
Nurse Clinician, Fetal Heart Coordinator, Peds Cardiology, UI Children's Hospital

**Trudy Griffith Laffoon**  
MA, RN-BC  
Nurse Manager, Ambulatory Care Nursing Services, Med Specialty and Pain Management Clinics

**Michelle Mathias**  
BSN, RN  
Clinical Coordinator, Perioperative Nursing Services, Main Operating Room

**Judy A. Miller**  
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Division of Medical Genetics, Department of Pediatrics, UI Children's Hospital

**Geraldyn Quinn**  
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Nurse Manager, Ambulatory Care Nursing Services, Holden Comprehensive Cancer Center and Infusion Suite

**Kenneth Rempher**  
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**Stephany Walk**  
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